

Notice of Findings

Notice To: Dawna Sanchez - Director
Facility Name: DEVELOPMENTAL PRESCHOOL AND DAY CARE
Owner:
Site Address: 1771 Centennial Dr.
City/State/Zip: Laramie, WY 82070

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 12/02/2024, and investigated by Danielle Farino.

A statement of childcare allegation, CPL-5819, was provided on 12/09/2024.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

1. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements
Section 6. Discipline and Guidance.

(d) The following behavior shall be prohibited in all child care settings:
(iii) Inappropriate use of language, including but not limited to profanity, name-calling, derogatory or demeaning terminology or screaming related to disciplinary purposes;

Allegation: It has been reported that on or around November 27th, 2024, a staff member yelled or screamed in a child's face as a form of punishment.

Explanation of Findings: Through interviews and evidence obtained throughout the course of this investigation, it has been found that on November 27th, 2024, a staff member, AD, inappropriately handled a child when they were using derogatory and demeaning language in response to a child's behavior. Furthermore, it was found that an appropriate behavior plan for this child to mitigate unsafe behaviors was not followed and/or in place when the specialists are not working or on site.

Action Required: Immediately discontinue the practice of mimicking, mocking, any inappropriate use of language toward children. Create a written plan for how the staff are to proceed when children are exhibiting significant behaviors after 3 PM, when the majority of specialists have left. Include in that plan, who will be involved and their role to address the needs of both children and staff. This behavior plan should be signed by all staff involved. The facility shall also submit a corrective action plan outlining how this behavior plan will be implemented, how staff will be informed of the plan and how it will be ensured that all staff working with children with higher needs will be trained on the plan when hired. Lastly, the staff members directly involved in

this incident shall complete 2 hours of training specific to addressing needs of children who have behavioral plans in place, the training shall be completed within 45 days. This training may be completed in person or online and may be counted toward biennium training requirements if approved by STARS.

Corrective Action Plan Due Date: 12/31/2024

Corrective Action Plan Achieved Date:

Compliance Due Date: 01/31/2025

Compliance Achieved Date:

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

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Signature:



Danielle Farino

Date:



CC:

Emory Spielberg - Board President
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